



Coventry City Council

**Public report**  
Cabinet

Scrutiny Co-ordination Committee  
Cabinet

20 December 2023  
9 January 2024

**Name of Cabinet Member:**

Cabinet Member for Policy and Leadership – Councillor G Duggins

**Director approving submission of the report:  
Chief Partnerships Officer**

**Ward(s) affected:**

All

**Title:**

**One Coventry Plan Annual Performance Report 2022-23**

---

Is this a key decision?

No

---

**Executive summary:**

Our One Coventry approach helps to shape the way the Council works with its partners to improve the city and improve people's lives. It includes the Council's vision and priorities, new ways of working, and core areas of activity to deliver the One Coventry Plan objectives, key strategies, and approaches. A One Coventry approach puts the needs of our communities at the heart of our continued vision to improve the health and wellbeing of our residents.

This annual performance report sets out the progress made towards the One Coventry Plan priorities in 2022-2023. For each objective, this report sets out the trends, actions taken, and performance metrics to provide an assessment of the progress made against previous years and with other places. This year's report sets out the progress made against a backdrop of recovery from the Covid-19 pandemic.

The One Coventry Plan (2016-24) was refreshed during 2022, to create greater alignment between the key themes and priorities that are emerging in the city and regionally, and the work that is undertaken across Council services and with partners.

**Recommendations:**

Scrutiny Co-ordination Committee is requested to:

- 1) Consider the Council's performance as set out in the performance report.
- 2) Identify any comments/issues they may wish to raise with Cabinet.
- 3) Identify any areas for further Scrutiny
- 4) Note the intention to refresh the content and regularity of the suite of performance reports available in future.

Cabinet is requested to:

- 1) Consider any comments/issues made by Scrutiny Co-ordination Committee
- 2) Approve the performance report.
- 3) Consider the Council's performance this year and identify areas that they wish to address in further detail.
- 4) Note the intention to refresh the content and regularity of the suite of performance reports available in future

**List of appendices included:**

Appendix I – One Coventry Plan Annual Performance Report 2022-23

**Background papers:**

None

**Has it been or will it be considered by Scrutiny?**

Yes – Scrutiny Co-ordination Committee 20 December 2023

**Has it been or will it be considered by any other Council Committee, Advisory Panel, or other body?**

No

**Will this report go to Council?**

No

**Report title:**  
**One Coventry Plan Annual Performance Report 2022-23**

**1. Background**

- 1.1 The One Coventry Plan includes the Council's vision and priorities, new ways of working, and core areas of activity to deliver the plans objectives, key strategies, and approaches. The current plan, last refreshed in 2022, covers the period from 2022-2030. It builds on the Council's long-standing principles (being globally connected, locally committed, and working together to deliver priorities with fewer resources) and continues to set out new ways of working to help the Council face the current challenges of increasing demand and reduced real terms funding.
- 1.2 The annual performance report sets out the progress made towards the One Coventry Plan. For each objective, this report sets out the trends, actions taken, and performance metrics, to provide an assessment of the progress made against previous years and other places.
- 1.3 The Council uses agreed indicators to show progress made towards its priorities. This is supported by a wider basket of measures such as equality and perception measures that help explain the trends and story behind the headlines. Indicators are selected from key strategies and aligned to directorate priorities and equality and health inequalities objectives.
- 1.4 Further information including infographics, open data, maps, and a publication schedule are available at [www.coventry.gov.uk/infoandstats/](http://www.coventry.gov.uk/infoandstats/).
- 1.5 The Council's priorities are delivered through strategies aligned to the One Coventry Plan; as set out in the performance management framework. As part of the performance management process, leadership teams within each directorate and the Corporate Leadership Team have been involved in ensuring that the organisation's key strategies are aligned to the One Coventry Plan.

**2. Context**

- 2.1 The One Coventry Plan is currently measured using **73** indicators, of which **36** indicators improved; **6** stayed the same; **15** indicators got worse; can't say for **1** indicators; and progress is not available for the remaining **15** indicators. This means, **74%** (42/57) of directional indicators (excluding cannot say or not available) improved or stayed the same. This compares to the performance seen in previous years: **69%** (40/58) in 2021-22; 79% (50/63) in 2019/20, 78% (52/67) in 2018/19, 71% (42/59) in 2017/18, and 75% (43/57) in 2016/17.
- 2.2 Many of the Council's key priorities have an equality dimension or address an inequality caused by economic or social circumstances.

**3. Results of consultation undertaken**

- 3.1 No consultation has been undertaken in relation to this report.

**4. Timetable for implementing this decision**

- 4.1 There is no timescale for a decision linked to this performance report.

## **5. Comments from the Chief Operating Officer (Section 151 Officer) and the Chief Legal Officer**

### **5.1 Financial implications**

There are no direct financial implications from this report, however governance and delivery of the Council's objectives will have an impact on the Council's overall financial position and external Value for Money assessment.

### **5.2 Legal implications**

The Government's local government transparency code sets out the minimum data that local authorities should be publishing; the frequency it should be published; and how it should be published. There is no requirement placed on local authorities to publish a report on its performance or any requirement on the Council to publish performance on any indicators or metrics.

Coventry City Council does so as it is committed to providing information that helps the Council work together with neighbours and partners, fulfilling its One Coventry Plan vision, priorities, values, and ways of working; and sees it as good practice to do so.

## **6. Other implications**

### **6.1 How will this contribute to achievement of the Council's key priorities?**

The performance report sets out the progress made towards the One Coventry Plan, that is, the Council's vision and priorities. The performance management framework sets out how the Council plans and organises the resources at its disposal to achieve the vision and priorities, as set out in the Council Plan.

Further performance tools are being developed to enable in-year monitoring of the Council's progress on the One Coventry Plan and these will complement future Performance Reports.

### **6.2 How is risk being managed?**

The performance report helps the Council manage risk by measuring and reviewing progress in relation to the priorities of the One Coventry Plan. It identifies areas where we are making good progress, areas where progress is not as expected, and areas where the Council needs to take corrective action.

### **6.3 What is the impact on the organisation?**

The One Coventry Plan impacts on the whole organisation. Effective performance management arrangements at all levels will help to ensure that the Council's priorities are delivered.

### **6.4 Equalities / EIA**

The Council's performance management framework and reporting arrangements must have due regard to the public sector equality duty under section 149 of the Equality Act 2010. This includes the need to eliminate unlawful discrimination, harassment, and victimisation; to meet the needs of people regardless of their background; and to encourage all people to participate in public life, or in other activities where their participation is low.

Many of the key priorities set out in the One Coventry Plan are also equality objectives. In addition, a specific set of equality objectives has been agreed and progress against these is

reported annually to the Cabinet Member (Policing & Equalities). This contributes to meeting the Equality Act 2010 (Specific Duties) Regulations 2011.

#### **6.5 Implications for (or impact on) climate change and the environment**

The Council has confirmed its commitment to addressing the issue of climate change. This report includes environmental progress measures including air quality, energy use, and carbon dioxide emissions from local authority operations.

#### **6.6 Implications for partner organisations**

Whilst this report reflects progress against the Council's priorities, it also includes actions and measures where the contribution of partners is essential to their delivery.

**Report author(s):**

**Names and job titles:**

**Kirston Nelson**

Chief Partnerships Officer

**Allison Duggal**

Director of Public Health and Wellbeing

**Valerie De Souza**

Consultant in Public Health

**Service:**

Public Health and Wellbeing, Insight & Migration

**Contact:**

[insight@coventry.gov.uk](mailto:insight@coventry.gov.uk)

Enquiries should be directed to the above persons.

[www.coventry.gov.uk/performance/](http://www.coventry.gov.uk/performance/)

<b>Contributor/approver name</b>	<b>Title</b>	<b>Service Area</b>	<b>Date doc sent out</b>	<b>Date response received or approved</b>
<b>Contributors:</b>				
Suzanne Bennett	Governance Services Officer	Law and Governance	07/12/23	07/12/23
<b>Names of approvers for submission:</b> (officers and members)				
Finance: Phil Helm	Head of Finance	Finance	07/12/23	08/12/23
Legal: Name Julie Newman	Chief Legal Officer	Law and Governance	07/12/23	07/12/23
Director: Name Kirston Nelson	Chief Partnerships Officer	-	07/12/23	07/12/23
Members: Name Councillor G Duggins	Cabinet Member for Policy and Leadership	-	06/12/23	06/12/23

This report is published on the council's website: [www.coventry.gov.uk/meetings](http://www.coventry.gov.uk/meetings)